



Effective as of January 01st, 2025

TO: Operations dept.
DATE: 20.12.2024

Given the increasing emphasis on sustainability and corporate social responsibility, it is advisable to consider incorporating provisions or clauses in business contracts that address labor practices, human rights issues, and broader sustainability concerns.

These provisions should cover aspects such as:

- Good working conditions
- Health and safety precautionary measures
- Anti-discrimination and anti-harassment measures
- Environmental considerations including energy consumption, greenhouse gas (GHG) emissions reduction, biodiversity preservation, and waste management initiatives.

While these provisions may not be directly related to the core subject matter of the contract, they serve to set clear expectations and demonstrate a commitment to responsible business practices.

Incorporating such clauses can enhance the reputation of all parties involved and contribute to the achievement of broader sustainability goals.

We recommend exploring the inclusion of these clauses in future contracts to align with evolving societal expectations and best practices in sustainability.

Vitali Kantsevich
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